



## **AN ANNUAL REPORT OF BIHPAHS'S ACTIVITIES FOR THE YEAR 2020**

### **DESCRIPTION OF BIHAPH**

BIHAPH is a non-profit grass root humanitarian Organization registered in the United States and in Cameroon. Our mission is to work towards conflict prevention, Humanitarian Assistance, Livelihood and peace building. The foundation supports vulnerable women, girls, children and youths especially those affected by wars, conflict and disasters with basic needs, shelter, healthcare, education and entrepreneurship to ensure long-term economic development within impoverished rural communities in Cameroon. BIHAPH works towards turning these into healthy, productive places for vulnerable children, young girls, youths, women to grow up, and live their full potentials and be useful to themselves and their communities. Today we are active in the fight to save vulnerable persons from poverty, helping more than 10.000 persons living in poor rural communities through sponsorship programs, education, health provision and vocational training. Through our engagement we aim to unravel the lies of poverty, allowing children and vulnerable persons to grow up having dreams to succeed in life according to Christian values. We also reach out to prisoners as part of our mission to bring hope and relief to the suffering and those living without hope.

### **OUR MISSION AND GOALS**

BIHAPH seeks to assist vulnerable persons in poor rural communities with education, shelter, health care and entrepreneurial skills to help them be better persons and live their full potentials. Majority of people living in poor communities suffered tremendously due to hardship, poverty, and economic stagnation. BIHAPH seeks to address these problems from a humanitarian platform

with goals geared towards bringing effective change and building the human spirit towards sustainable rural transformation.

## **OUR VISION**

BIHAPH envisages a world that is free from poverty, hunger, conflicts, wars and human suffering. A world in which gender equality, equity, human dignity and justice will be highly valorized, where social inclusion will be practiced for a better livelihood towards a holistic and sustainable rural transformation.

## **BACKGROUND/OPERATIONAL CONTEXT**

The Anglophone crisis which started in 2016 escalated into an armed conflict with devastating consequences on the rural and grass roots population. These poor communities have lived together as a family upholding community values of love, sharing, fraternity, compassion, unity, togetherness and being each other's keeper until the social unrest and tension came about. A group of armed men took to the bushes and started causing fear, havoc, untold misery and suffering to the already poverty stricken population.

Due to this social unrest, many lost their lives and property. Men and women alike stopped going to their farms given that these same farms that had produced food for many years to feed their families had become breeding ground and hide outs for the armed men. The insecurity and unprecedented killings and kidnappings led to a halt in economic activities in the North West Region and neighboring regions thereby causing serious devastations on families that depend on petit trading for their livelihood and the communities at large. Hardship became the order of the day leading to high dependency rate and prostitution especially on the part of young girls so they can fend for their very poor and vulnerable families. The villagers have been through excruciating pains and unbearable suffering losing all their livelihood especially women and children.

## **DEVASTATIONS CAUSED BY THE CRISIS**

- Loss of lives and a correspondent drop in the population of the region;
- Loss of jobs and businesses leading to untold hardship to individuals, families and communities at large;
- High crime wave as armed bandits have taken advantage to infiltrate the separatist groups;
- Increase in the rate of prostitution and a drastic rise in the rate of survival sex given that many women and girls lost their husbands and were left alone to bear the load of the family;
- High level of poverty due to loss of economic and sustainable livelihood activities;
- Destruction of personal and State properties;
- Looting and forceful ownership of property;
- Increase in the rate of rape and Sexual Exploitation and Abuse;

## BIHAPH'S MOTIVATION

Being one of the lead NGOs operating in the Region, BIHAPH could not remain indifferent to all the cries and lamentations of the people. The dire need for intervention in our already very impoverished communities pushed BIHAPH into acting in her usual way, in order to put a smile in the faces of these heartbroken people and rekindle hope to the hopeless by sharing in their ordeal. She therefore thought it wise to support and encourage the various communities in the North West Region in her own way.

## AREAS OF INTERVENTION IN THE YEAR 2020

In the year 2020, BIHAPH decided to extend her scope of intervention to other areas out of the normal due to the growing needs of the communities. Her areas of intervention were the following:

- Wum (all villages in Wum Central);
- Part of Menchum Valley;
- Fungom (all 34 villages of Bafmeng)
- Part of Mezam.

## ACTIVITIES CARRIED OUT BY BIHAPH IN 2020

NO	ACTIVITY	DATE	VENUE	NO OF PEOPLE REACHED
1	BIHAPH organized an inter-community peace dialogue in Wum which since then has cemented the grounds for peace presently enjoyed by the natives of that community.	26 <sup>th</sup> February 2020	Wum	500
2	BIHAPH graduated 50 Youths whom she earlier trained in Information and Communication Technology funded by the PIB as Peace Ambassadors	27 <sup>th</sup> February 2020	Wum	50
3	BIHAPH successfully sensitized the community against COVID 19 and reached out to the people with COVID 19 Kits as a way to fight the pandemic	March and April 2020	Wum, Bafmeng and Bamenda	800
4	BIHAPH empowered over 100 rural women through capacity building and promoted agriculture through the distribution of farm inputs like seeds for gardening	10 <sup>th</sup> April 2020	Wum	100

	(cabbage, celery, pepper, tomatoes), fertilizer, hoes and cutlasses			
5	Training and Economic Empowerment of Peace Ambassadors on Entrepreneurship and Petit Trading for Livelihoods, coupled with the issuance of start-up packages	29 <sup>th</sup> April 2020	Wum	50
6	BIHAPH trained rural women in Peace Building and promoted Empowerment and Livelihood through the training in bathing soap, laundry soap and rubbing oil production	2 <sup>nd</sup> – 4 <sup>th</sup> July 2020	Bafmeng	300
7	Radio sensitization on the role of women in Peace Building and Economic Empowerment of women in commemoration of the Pan African Women's Day with CRTV	31 <sup>st</sup> July 2020	Bamenda	About 600 Persons
8	BIHAPH gave Humanitarian Assistance to vulnerable and needy people in the community through donations of food and non-food items like rice, maggi cube, vegetable oil and laundry soap on the occasion of World Humanitarian Day	19 <sup>th</sup> August 2020	Wum	20 Families
9	BIHAPH mobilized funds and donated didactic materials to impoverished children in order to encourage and promote education for all	October 2020	Bu, Wum and Bafmeng	over 800 pupils and to the Administrations of 3 secondary schools
10	BIHAPH successfully organized and trained 16 Municipal Councilors from the North West Region as Community Peace Ambassadors	8 <sup>th</sup> – 10 <sup>th</sup> October 2020	Bamenda	16 Municipal Councilors from 13 Councils of the North west Region
11	BIHAPH trained IDP Girls in Entrepreneurship, Sexual Reproductive Health and carried out distribution of food kits with same girls	24 <sup>th</sup> November 2020	Bamenda	30

12	BIHAPH actively carried out and sensitized over 2000 persons on site and via social media against GBV during the 16 Days of Activism against GBV	25 <sup>th</sup> November to 10 <sup>th</sup> December 2020	Wum, Bamenda, Bafmeng, Buea, Yaounde and overseas	About 2000
13	BIHAPH carried out Humanitarian Assistance to vulnerable families during the Christmas feast through the distribution of food and non-food items	20 <sup>th</sup> December 2020	Wum and Bamenda	30 vulnerable families

**OUR ACHIEVEMENTS AND DOMAINS OF INTERVENTION IN 2020**

**BUILDING PEACE AND CONFLICT TRANSFORMATION THROUGH COMMUNITY MOBILIZATION**

The Anglophone crisis that started in 2016 escalated in this part of the country to the point where it was characterized by man-slaughter in the Wum community. BIHAPH thought it wise to curb this precarious situation and why not put an end to it. In February 2020, BIHAPH organized an inter-community peace dialogue in Wum which since then has cemented the grounds for peace presently enjoyed by the natives of that community. Muslims, natives, Traditional, Administrative and Religious Authorities were convened during this gathering which today has yielded positive fruits in the Wum municipality as a whole. In October 2020, BIHAPH successfully organized and trained 16 Municipal Councilors from the North West Region as Community Peace Ambassadors. Community Peace Ambassadors serve as a liaison between their different councils and BIHAPH and work in synergy to help reduce the spread of issues and discussions that perpetrate and promote violence. BIHAPH therefore stands at the forefront of community peace building in the North West Region and looks forward to working with communities that were not part of the training in October 2020. In order to ensure sustainability, a joint commission of Administrative, Traditional and Religious Authorities was set up to follow up on differences between Aghem natives and Muslims so as to ensure a peaceful settlement of disputes.



## ERADICATING POVERTY THROUGH SUSTAINABLE LIVELIHOODS FOR A HOLISTIC AND SUSTAINABLE RURAL TRANSFORMATION

In the year 2020, BIHAPH trained over 500 Rural Women in sustainable livelihood activities such as rubbing oil, laundry and bathing soap production which stands out as an enabling activity for most of these women given that they produce the items for home consumption and for sale. Beneficiaries do not buy some of these items and this helps them save the money for other use. Those who sell the items make money with which they fend for themselves and families. Women's empowerment has led to a considerable increase in the economic sector. Rural women in Wum and Bafmeng were empowered in sustainable and modern agricultural techniques as well as organic marketing. The women who were empowered in modern agricultural techniques today stand as agents of community development in the community and region at large.



## EMPOWERING YOUTHS THROUGH VOCATIONAL TRAINING AND ENTREPRENEURSHIP

The advancement in technology and the evolvement of the digital economy has made it obvious that computer training is no more an option but a necessity. The youth who are the leaders of tomorrow need to be conversant with this innovation so as to better prepare themselves to be useful to the society.

For this reason, BIHAPH took the initiative to organize a computer training program for youth especially teenage mothers which was funded by the Public Investment Budget (PIB). This was most strategic especially in a period where the Anglophone crisis has seriously affected the educational system and also juvenile delinquency is on the increase among the youths.

BIHAPH trained and graduated 50 Youths in Information and Communication Technology (ICT) after which they graduated as Peace Ambassadors. Peace Ambassadors were later trained in Entrepreneurship after which they were given start-up packages of fifty thousand (50.000) Frs CFA each to encourage them and help maintain the skills they had acquired during their training.



## ROLLING BACK HUNGER THROUGH THE ENCOURAGEMENT OF AGRICULTURE

As the only grassroots organization operating on the grounds in the midst of the crisis, BIHAPH in her usual manner, saw the need to do an outreach through which she would not only encourage farming and work towards SDG 2 which stands for Zero Hunger, but she would equally empower the women of the community in modern farming techniques and market gardening that will go a long way to promote sustainability and hence food security. As such, BIHAPH decided to seek funding from the Public Investment Budget (PIB) through the Wum Council, so she can meet this goal. The PIB saw the need to rebuild the already very impoverished community and hence decided to consider the funding proposal.

In April 2020, BIHAPH empowered over 100 rural women in Wum through capacity building and promoted agriculture through the distribution of farm inputs like seeds, fertilizer; hoes and cutlasses. This initiative led to an increase in food production thereby ensuring food sufficiency and eradicating hunger within households and in the community.





### **GIVING HOPE TO THE HOPELESS THROUGH HUMANITARIAN ASSISTANCE**

BIHAPH successfully reach out with humanitarian assistance in terms of food and non-food items to over 400 vulnerable persons and IDPs in the North West Region in Bamenda, Wum, Bu and Bafmeng. Donations of foodstuff, clothing, beddings, and medication and cash grants were offered by BIHAPH to needy persons, families, communities, the sick, IDPs, lactating mothers, prison inmates and other victims of the crisis.



### **PROMOTING AND ENCOURAGING EDUCATION, CAPACITY BUILDING AND ECONOMIC EMPOWERMENT FOR ALL**

One of the sectors that has been most hit by the Anglophone Crisis is the educational and training sector. School institutions were burnt down, students and Teachers attacked and massacred by separatist fighters. This situation introduced fear and a permanent lock down on the institutions leading to idleness and a rise in juvenile delinquency. To halt the situation, BIHAPH in 2020 trained youths in ICT, over 250 men, women, young boys and girls on issues currently plaguing our society like Peace Building and Conflict Prevention/Transformation, Sexual and Reproductive Health as these topics were considered primordial. The internal staff of BIHAPH was trained on Gender-Based Violence Case Management, Gender-Based Violence Information Management

System and Tools, Financial Management Systems and Training of Trainers on Insider Mediation. In July 2020, BIHAPH trained over 300 rural women in Bafmeng in Peace Building and promoted Empowerment and Livelihood through the training in laundry soap and rubbing oil production; In October 2020, BIHAPH successfully organized and trained 16 Municipal Councilors from the North West Region as Community Peace Ambassadors; In October 2020, beneficiaries of BIHAPH grants received capacity building and training on the production of bathing and laundry soap as well as rubbing oil in Wum. Nine (09) primary schools and secondary schools in Wum, Bu and Bafmeng received didactic materials from BIHAPH in order to support and encourage education in the year 2020.



### **PROMOTING GOOD HEALTH FOR ALL**

Between March and April 2020, BIHAPH successfully sensitized the community against COVID 19 and reached out to over 800 people with COVID 19 Kits as a way to fight the pandemic in Wum, Bafmeng and Bamenda. The COVID 19 era was a big challenge which BIHAPH handled with a lot of promptness. Health assistance in the form of settlement of hospital bills, medical follow-up and purchase of drugs as well as cash assistance to the needy were rendered to those in need. The man slaughter that occurred as a result of the Aghem-Mbororo war left many wounded with body parts amputated. BIHAPH reached out to the survivors and other vulnerable and unaccompanied children through her fund raising schemes. Other cases that received psychosocial

support and counselling were equally referred to other services for medical assistance and follow-up as per their needs.

### PROMOTION OF GENDER EQUALITY AND GIRL CHILD EDUCATION

BIHAPH has since January 2020 till date, fought for gender equality promotion and the education of the girl child in many facets. She trained 35 women in sustainable bee keeping, 40 young girls in ICT, about 400 women in modern agricultural techniques in Wum and Bafmeng, about 30 IDP young girls in Bamenda all in a bid to ensure gender equality promotion. Single mothers were identified and counselled on the need for entrepreneurship and empowerment so as to alleviate poverty and promote livelihoods. BIHAPH equally took part in the 16 Days of Activism to fight against GBV which was commemorated this year under the theme **“Orange the World: Fund, Respond, Prevent, and Collect.”** Women were equally sensitized on their role as women and on the need for them to engage in income generating activities that will help reduce the rate of dependence, and also encouraged women to get more positions in respective administrative structures.



## **CHALLENGES ENCOUNTERED BY BIHAPH IN 2020**

BIHAPH Team in order to push through with her objectives for this year, braved a good number of odds namely:

- Non-collaboration from other NGOs operating in the region with which she hoped to form a stronger coalition. She equally received very little collaboration from Councils whilst organizing the training of Municipal Councilors in Peace Building;
- BIHAPH registered a lot of difficulties in reaching the Councils to hand invitation letters for the training programme given that most Councils of the region no longer occupy their original locations;
- The Nonchalant attitude of some Mayors to send their staff for the training discouraged others who were showed interest from the onset and they later withdrew;
- Lack of funding which is fundamental challenge BIHAPH has had since its existence. About 97% of programs carried out by BIHAPH in this year were entirely funded by BIHAPH which had a negative impact on her financial records because she indulged in loans in order to foot the bills since she had no funding from any donor. She therefore encountered numerous setbacks meeting with both her financial and human resource commitments;
- Constant road blocks to and from areas where BIHAPH carried out outreach activities by Separatist fighters came as a big blow to BIHAPH. This was equally characterized by long periods of shut downs and imposed ghost town days thereby slowing BIHAPH's activities;
- Growing insecurity and threats from Non-State Armed Groups on BIHAPH Team members who are accused of working with the Government. Numerous phone calls and demands for support for the struggle on the part of separatists is a huge challenge to the Team;
- Bad roads which make accessibility to the areas of work almost impossible. The long and bumpy roads did not make it an easy ride for the Team to reach their areas of work.

## **FUTURE PERSPECTIVES FOR BIHAPH**

The above setbacks have not enabled BIHAPH achieve her goals completely as planned but BIHAPH intends to work in collaboration with different stakeholders to closely follow up with them to ensure that their projects run smoothly and most especially, that sustainable peace is achieved in these communities. The stumbling blocks will be transformed into building bricks for positive future impacts in our communities.

## **CONCLUSION**

The above activities carried out by BIHAPH in this year 2020 despite all the numerous setbacks are visible in her achievements which have gone a long way to impact the lives of the people in the communities positively. It was a year marked by so many shut downs especially with the outbreak of the COVID 29 pandemic which brought a complete halt in activities all around the globe. Despite these hurdles, BIHAPH transformed many lives both at individual and community level which today stand out.

## **MEETINGS AND TRAININGS (ONSITE AND VIRTUAL) ATTENDED BY BIHAPH IN 2020**

The outbreak of the novel Corona Virus saw the need for public gatherings to be halted so as to help curb the propagation of the pandemic. Hence, many meetings and trainings were held online.

<b>MEETING TITLE</b>	<b>ORGANIZER</b>	<b>DATE</b>	<b>VENUE</b>
Training workshop on intercommunity dialogue on Peace and Mediation on the theme: Fostering Dialogue for Peace	Network of Human Rights Defenders in Central Africa (REDHAC)	31 <sup>st</sup> of January 2020	Immaculate Conception Nazareth Home Bamenda
Preparatory meeting in prelude to Youth Day Activities	MINJEC Regional Delegation	3 <sup>rd</sup> February 2020	Governor's Office Bamenda
Youth Summit under the theme: The role of young women leaders in promoting the sustainable goals	African women in leadership Organisation (AWLO)	8 <sup>th</sup> February 2020	Djeuga Palace hotel Yaounde
GBV Cluster Meeting and preparatory activities for youth day	OCHA	21 <sup>st</sup> February 2020	OCHA Office Bamenda
Training on Access to a Justice System Adapted to the Children in Africa in commemoration of the Day of the African Child	MINAS	10 <sup>th</sup> June 2020	MINESEC Conference Hall Bamenda
Workshop/Capacity Building on the theme: The Socio-Economic Impacts of Conflicts, Harmful Cultural Practices on Women and Girls: Prevention of Gender-Based Violence and Economic Empowerment	BIHAPH	2 <sup>nd</sup> – 4 <sup>th</sup> July 2020	Town Hall Bafmeng
GBV Sub Cluster monthly Meeting	UNFPA	24 <sup>th</sup> July 2020	Virtual
Training on GBV Case Management	UNFPA	8 <sup>th</sup> August 2020	Hill Top Hotel Bamenda
Protection Cluster monthly meeting	UNFPA	12 <sup>th</sup> August 2020	Virtual
GBV Sub Cluster monthly Meeting	UNFPA	17 <sup>th</sup> August 2020	Virtual
GBV Sub Cluster monthly Meeting	UNFPA	16 <sup>th</sup> September 2020	Virtual

Protection Cluster monthly meeting	UNHCR	9 <sup>th</sup> September 2020	Virtual
Emergency meeting on Humanitarian Needs Overview	Protection Cluster	22 <sup>nd</sup> September 2020	Virtual
Protection Task Force Meeting	UNHCR	1 <sup>st</sup> October 2020	Virtual
Training with 16 Municipal Councilors in Community Mobilization towards Conflict Prevention, Transformation, Crisis Management, Humanitarian Assistance, Trauma Healing and Rehabilitation	BIHAPH	8 <sup>th</sup> – 10 <sup>th</sup> October 2020	Pastoral Center Bamenda
Protection Task Force Meeting	UNHCR	15 <sup>th</sup> October 2020	UNHCR Office Premises Bamenda
Humanitarian Needs Overview Protection Cluster Meeting on Protection Mainstreaming, Meaningful Access and Gender Accountability	UNHCR	2 <sup>nd</sup> November 2020	UNHCR Office Premises Bamenda
Training on GBV Information Management Systems and Tools	UNFPA	27 <sup>th</sup> – 29 <sup>th</sup> November 2020	Hotel La Falaise at Bonanjo/Douala
Training on Financial Management Systems	UNDP		Hotel La Falaise at Bonanjo/Douala
Workshop for the Development of CPD Country Programme Document 2022 - 2025	UNDP and MINEPAT	16 <sup>th</sup> – 18 <sup>th</sup> December	Douala
Training of Trainers on Insider Mediation	UNDP	20 <sup>th</sup> – 22 <sup>nd</sup> December 2020	Akwa Palace Hotel/Douala

### **AWARDS AND RECOGNITIONS RECEIVED BY BIHAPH IN 2020**

1. BAMENDA ALIVE CITY AWARD in the domain of Humanities for her numerous humanitarian works on January 19<sup>th</sup> 2020.
2. AWARD for the Best Youth in the domain of Humanities and promotion of Peace awarded to the Assistant CEO of BIHAPH on the 11<sup>th</sup> of February 2020.
3. PANAFES EXCELLENCE AWARD 2020 awarded to the CEO/FOUNDER of BIHAPH for Community Mobilization, Peace Building and Humanitarian Actions on the 11<sup>th</sup> December 2020.



## DESCRIPTION OF BIHAPH

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With the above responsibility and mission in mind, we aim to achieve our goals in the year 2021 through the following stand points:

## BIHAPH'S CALENDAR OF ACTIVITIES FOR THE YEAR 2021

DATE	ACTIVITY	ACTORS	PLACE
<b>JANUARY: Resumption, Post 2020 Evaluation, Strategic Planning and Goal Setting, Internal/In-house Capacity building of staff based on attended trainings</b>			
5 <sup>th</sup> - 9 <sup>th</sup>	Resumption of work and clean-up of office space	CEO and Volunteers	Wum and Bamenda Offices
12 <sup>th</sup> -16 <sup>th</sup>	Evaluation of 2020 and Goal Setting for 2021 coupled with Strategic Planning to achieve set goals		
19 <sup>th</sup> -23 <sup>rd</sup>	Internal capacity building on GBVCM, GBVIMS and Results-Based Management		
26 <sup>th</sup> – 30 <sup>th</sup>	Establishment of General Basic Inventory (all BIHAPH Assets)		
<b>FEBRUARY: Promotion of Livelihood activities through field visits to Beneficiaries of BIHAPH Grants for thorough M&amp;E and Youth Engagement as Agents of Peace</b>			

2 <sup>nd</sup> – 6 <sup>th</sup>	Visit to schools with empowerment and peace messages as well as messages of to youths in prelude to Youth Day Celebration	All BIHAPH Workers and Volunteers	Both offices
9 <sup>th</sup> – 13 <sup>th</sup>	Visit and Counselling to Community Peace Ambassadors		
16 <sup>th</sup> – 20 <sup>th</sup>	Media sensitization of youths on child protection and GBV		
23 <sup>rd</sup> – 27 <sup>th</sup>	Production and Setting up of all necessary Finance and GBV documents for BIHAPH		
<b>MARCH: Humanitarian Assistance and Outreach and Promotion of Gender Equality/Activism</b>			
2 <sup>nd</sup> – 6 <sup>th</sup>	Mobilization of Resources for effective work	BIHAPH Team,	
9 <sup>th</sup> – 13 <sup>th</sup>	Media Sensitization and Capacity Building of women as Peace Builders and other women-related issues in prelude to 8 <sup>th</sup> March:	Women's Groups	Wum and Bamenda
16 <sup>th</sup> -20 <sup>th</sup>	Assistance to Women in Agriculture		
23 <sup>rd</sup> – 27 <sup>th</sup>	Outreach to Orphanages and Prisons		
<b>APRIL: Lobbying, Advocacy and Visibility of BIHAPH and Fight against Hunger</b>			
6 <sup>th</sup> -10 <sup>th</sup>	Courtesy visits to Government Structures (Regional and Divisional Delegations, MINPROFF, MINAS, MINEPDED, SMEs, MIDENAW, LIFIDEF) to portray BIHAPH and enrolment in database of NGOs	All BIHAPH Workers and Volunteers as well as targeted structures	Wum and Bamenda
13 <sup>th</sup> – 17 <sup>th</sup>	Visits to International NGOs (ICRC, IRC, PLAN, INTERSOS, NRC, DRC, MSF and Swiss Doctors)		
20 <sup>th</sup> – 24 <sup>th</sup>	Distribution of farm inputs to farmers		
27 <sup>th</sup> – 1 <sup>st</sup>	Planning for Labour Day Celebration		
<b>MAY: Promotion of Education through Capacity Building and Inclusiveness towards Peace Building and Conflict Prevention/Transformation</b>			
4 <sup>th</sup> – 8 <sup>th</sup>	Labour Day Celebration: Talk on challenges faced by BIHAPH workers and possible way forward	BIHAPH Team and targeted groups	Wum and Bamenda
11 <sup>th</sup> – 15 <sup>th</sup>	Needs Assessment of Prisoners and Capacity Building in handicrafts as per their needs		
18 <sup>th</sup> – 22 <sup>nd</sup>	Capacity Building in Conflict Prevention and Peace Building with church groups and Social Gatherings (CFM, CMA, CWA, CBC, Women in Media, CAMASEJ)		
25 <sup>th</sup> – 29 <sup>th</sup>	Celebration of May 20 <sup>th</sup> through sensitization of Upper Sixth Students on Career Orientation and Entrepreneurship		
<b>JUNE: Humanitarian Assistance without barriers and Livelihood Promotion</b>			
1 <sup>st</sup> – 5 <sup>th</sup>	Meeting with Community Peace Ambassadors and Evaluation of their works at community level, experience sharing and Counselling.	BIHAPH Team and target groups	Bamenda and Wum



8 <sup>th</sup> – 12 <sup>th</sup>	Humanitarian Assistance to impoverished children to commemorate the International Day of Children and the Day of the African Child.		
15 <sup>th</sup> – 19 <sup>th</sup>	Sensitization of adults on the need for child protection		
22 <sup>nd</sup> – 26 <sup>th</sup>	Talks on Sex Education with youths especially during holidays		
<b>JULY: Mid-Year Evaluation and Resource Mobilization</b>			
6 <sup>th</sup> – 10 <sup>th</sup>	Evaluation of mid-year activities and reporting, Outlining Setbacks and Future Perspectives	BIHAPH Team and Volunteers	Bamenda and Wum
13 <sup>th</sup> – 30 <sup>th</sup>	Completion and Adoption of necessary documentation for BIHAPH (accounting, inventory and Human Resource Management Documents)		
<b>AUGUST: Empowerment and Entrepreneurship for Sustainable Livelihoods</b>			
3 <sup>rd</sup> – 7 <sup>th</sup>	Capacity building and Mitigating the Impacts of Violence through the use of Men's/Women's solidarity groups.	Men/Women's social and religious groups and BIHAPH Team	Wum and Bamenda
10 <sup>th</sup> – 21 <sup>st</sup>	Expanding links through Mentorship Programs, Coaching and Networking		
24 <sup>th</sup> – 28 <sup>th</sup>	Establishment of small-scale businesses for women		
<b>SEPTEMBER: Promotion of Education for All and Capacity Building and Poverty Alleviation</b>			
31 <sup>st</sup> – 11 <sup>th</sup>	Mobilization of funds for back-to-school	BIHAPH Team, Schools and IDP Women	Bamenda and Wum
31 <sup>st</sup> – 11 <sup>th</sup>	Mapping out possible beneficiary schools in Wum and Bamenda, purchase of items and distribution		
14 <sup>th</sup> – 30 <sup>th</sup>	Identification and Training of IDP women on soap, rubbing oil and bleach production		
<b>OCTOBER: Promotion of Inclusiveness, Equality, Justice and Reconciliation</b>			
1 <sup>st</sup> – 10 <sup>th</sup>	Training of Teachers on their role in Peace Building and Conflict Prevention in commemoration of Teacher's Day	BIHAPH Team, Teachers	Wum and Bamenda
14 <sup>th</sup> – 29 <sup>th</sup>	Internal Capacity Building of staff in ICT Tools		
<b>NOVEMBER: Humanitarian Assistance and Outreach to Vulnerable Persons and Persons in Need</b>			
2 <sup>nd</sup> – 6 <sup>th</sup>	Outreach to Persons with Disabilities	BIHAPH Team and young girls and boys	Wum and Bamenda
9 <sup>th</sup> – 13 <sup>th</sup>	Start of 16 Days of Activism to fight against GBV		
16 <sup>th</sup> – 20 <sup>th</sup>	Counselling and proper referrals		
23 <sup>rd</sup> – 27 <sup>th</sup>	Follow-up on referred cases for effective service provision		
<b>DECEMBER: General Monitoring, Evaluation and Reporting</b>			
30 <sup>th</sup> – 4 <sup>th</sup>	Continuation and end of 16 Days of Activism against GBV	BIHAPH Team, PD	Wum and Bamenda
7 <sup>th</sup> – 11 <sup>th</sup>	Commemoration of World AIDS Day through Media sensitization messages on HIV/AIDS		

7 <sup>th</sup> – 11 <sup>th</sup>	Talks on Human Rights to mark the International Human Rights Day		
14 <sup>th</sup> – 18 <sup>th</sup>	Compilation of reports, Production and Submission of Annual Report and departure for holidays		